



Y-Link Breakfast Series

“What Senior Executives Value Most in Employees”



February 15, 2012

7:00 - 8:30 AM

Honda of Kenosha

12180 77th Street, Bristol

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| | I-94 |
| ★ | Hwy. 50 |



Matthew Davidson, **Founder and CEO of Xten Industries**

First of all, he went to Harvard...but not for the traditional MBA. Matt’s Harvard Master’s is in Geology. He arrived at Harvard with a BA in History from Colorado College (magnum cum laude, no less).

His business career started underground, as a mining and exploration geologist, working with exotic minerals and the challenge of developing geothermal energy. In the early 80’s, Matt became president of a financial services firm focused on serving the needs of individual clients.

During that same period, he served as either Board Chairman, Director or Member of 13 different corporate and not-for-profit organizations ranging from DNA synthesizing, publishing, investment banking, New York state and US land preservation to skilled nursing homes and expanding corporate commitment to social responsibility. He served as Vice President/General Manager of the Tenneco Packaging/Hexacomb division, guiding it to a 35% growth in revenue over three years.

In keeping with his tendency toward multi-tasking, he was also General Manager of the Tenneco Packaging Consulting Group, which helped Tenneco customers use their materials in more cost efficient and environmentally responsible ways by developing better packaging and improving the efficiency of their supply and distribution channels.

It was while at Hexacomb that Matt met and developed a strong working relationship with Bill Renick. In 2000, the two of them purchased a 50-year old plastic injection molding business, and set about turning it into Xten Industries.

It would appear Matt has been “studying” to become CEO of a Multifactoring company throughout his career. He understands how value is developed and delivered. He has a desire to make things better for others. He can incorporate different ideas into a single outcome, and he is no stranger to success...a true Multifactoring personality.

Y-Link focuses on the advancement of our area’s young professionals. As part of our overall commitment to Y-Link’s Professional Development, this series will feature prominent leaders from within our community in which attendees will be able to learn from and share with the experiences of their our own individual development journey.

7:00–7:20am / Open Networking & Breakfast Buffet

7:20–8:20am / Leadership Forum Event

8:30am / Adjournment

catering by: **TWISTED**
Cuisine

Register at www.ylinkenosha.com or by contacting ylink@ylinkenosha.com

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Cost: Y-Link Members Early Registration: \$10

After 2/8 Member Registration: \$15 / Non-Members: \$15

